

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – May 17, 2016

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Debbie Brannan called the meeting to order at 7:00 p.m.

Roll Call: The following members were present:

Members Present:
Debbie Brannan
Stephanie Evans
Melissa Palmisciano
Jesse Truett

Members Absent:
Grant Douglass

Pledge of Allegiance was said and a moment of silent meditation was held.

Recognition

Superintendent Andy Culp and High School Principal Ken Chaffin introduced Brad Bertani, the District's new Athletic Director.

Motion 16-114: (Minutes) Mrs. Palmisciano moved to approve the minutes of the following meetings:

Regular Meeting, April 18, 2016
Special Meeting, April 13, 2016

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0.

Motion 16-115 (Treasurer's Reports) Mr. Truett moved to approve the April, 2016 Treasurer's reports and accept payment of the April bills totaling \$1,406,672.68 for all funds.

Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0.

Committee Reports

Permanent Improvement Committee – Jesse Truett reported on the following items that have been recently discussed in the Permanent Improvement Committee:

- Purchase of 2 new Ford transit vans for extracurricular transportation (on this agenda for approval.)
- Disposal of 3 2002 Dodge vans (also on this agenda for board approval.)
- Turf Replacement – will be discussed further with the intent to replace the turf within the next year.
- Technology Planning – the Committee is currently discussing instructional technology plans for the next several years.
- Wrestling Room – the Committee is currently evaluating options to address barriers with the current wrestling room.

Facility Oversight Committee – Jesse Truett provided an update regarding the facility assessment that is currently taking place by Harrison Planning Group and reported that the Facility Task Force would be meeting on Wednesday, May 18th for an update on the assessment process.

Grandview Heights/Marble Cliff Education Foundation – Stephanie Evans (Liaison) reported that the Foundation met recently to discuss the gala and the final approval of the 2016 grants.

Superintendent's Report

Teaching and Learning

- Teachers are refining progress reports to reflect curriculum work and trimesters.
- Stevenson Elementary students will participate in field day on May 20.
- At EI/LMS Sara Hager's 5th grade career speaker series has provided multiple opportunities for students to learn about a variety of education and career paths from Grandview Career Center students and local professionals in a variety of fields. Students have been engaged and excited to realize all of the opportunities that lay ahead of them.
- A University of Chicago college admissions counselor visited Grandview Heights High School in April and presented an evening college essay workshop for juniors.

Celebrating Student Success:

- A total of 151 students were recognized at the GHHS Academic Honors Program.
- A total of 28 seniors received one or more scholarships at the Scholarships Awards Program totaling \$71,584.00.
- A total of 40 seniors, who garnered a collective \$6,877,112 in scholarship offers, were honored at the third annual Academic Signing – this amount is up from 3.7 million in 2014 and 6.1 million in 2015.
- Five seniors were honored at Northwest Counseling Services/Syntero's Catalyst for Positive Change Awards Breakfast. Congratulations to Maya Bode, Jackson Furbee, Tim Jenks, Georgia Mattingly, and Maria Murphy.
- Junior Ashley Linville has been accepted into the Martin Essex School for the Talented and Gifted this summer.
- Junior Claire Bills has been accepted into the Central Ohio Leadership Academy Summer Program.
- The 101st graduating class of Grandview Heights High School began a new senior walk tradition today as 70 seniors walked through the student and staff lined hallways of Stevenson Elementary and Edison Intermediate/Larson Middle School before arriving to Grandview Heights High School. An estimated 80% of our graduating seniors attended Grandview Heights Schools kindergarten through 12th grade. Thank you to our building principals for coordinating this special event for our seniors.

District Wide

- The 21C team is in the process of restructuring and planning for next year.
- Proposals from Grandview Heights Schools' teachers for the ILE conference are beginning to roll in.
- InfoSnap registration has been completed for all incoming kindergarteners for the 2016-2017 school year.
- The Grandview Heights/Marble Cliff Education Foundation has approved \$67,835.00 in grants to support our students and staff in the coming year.
- The Facilities Task Force will meet on Wednesday, May 18, 2016, and review recent findings by Kevin Harrison and Harrison Planning Group.
- We are purchasing new vans to support our students and staffs for both athletic and academic travel.

Community Engagement

- Thanks to our partners at Northwest Counseling/Syntero Counseling for their year round support of our students and hosting their annual Catalyst for Positive Change awards breakfast.
- Pelotonia CEO Doug Ulman will be the 101st commencement speaker at graduation on Sunday, May 29, 2016.
- Stevenson Elementary students planted a new tulip tree on Arbor Day in conjunction with the city officials.
- The Tri-Village Rotary is generously donating a MacPro laptop for student use and enrichment at Kids' Club. The cost is \$1,300. Jeff Trotier, President of TPI, has offered to match that donation or something otherwise comparable. The Tri-Village Rotary Club will also be volunteering with the Kids' Club program during the summer and during the 2016-2017 school year. They are also interested in supporting Kids' Club's partnership with the TriVillage Mentor League's Mentoring & More! Program during the school year as well!
- The Spring 2016 issue of the District Newsletter has been mailed to all Grandview Heights and Marble Cliff residences and is available on our district website home page.
- The last Superintendent's Coffee of the 2016-2017 school year will be this Friday, May 20, 2016, at 8:15 a.m. at Marshall's in Grandview. The coffees will resume on Friday, August 19.

Recommendations from Superintendent to the Board of Education:

Motion 16-116 (Curriculum and Instruction) Mrs. Evans moved to approve the following:

1. 2016-2017 School Calendar
Recommend the board approve the updated school calendar.

2. Student-Parent Handbook 2016-2017 – Final Reading
Recommend the board approve the 2016-17 Student-Parent Handbook.
3. Roster of Candidates for Graduation (Tentative)
Recommend, in accordance with Section 3313.61 of the Ohio Revised Code, that the board approve the candidates for graduation, pending formal approval of the high school principal.
4. Field Trips
Recommend the board approve the following field trip:
 - a. Band Camp, Ohio Wesleyan University
 - July 24 through 29, 2016
 - Travel by busses
 - 130 students; cost to student is \$225.00 funded by band families and the Band Parents Association
 - 12 chaperones/staff

Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0.

First Reading (Board Policy and Procedure)

1. Board Policies – First Reading
Recommend the board consider on first reading the following policies.
 - a. IGDK – Interscholastic Extra-Curricular Eligibility
 - b. JED – Student Absences and Excuses
 - c. JEDB – Student Dismissal Precautions
 - d. IKAB – Student Progress Reports to Parents

Motion 16-117 (Business and Finance) Mr. Truett moved to approve the following:

1. Group Insurance Premium Renewal Rates
Recommend the board approve the group insurance premium renewal rates for the 2016-2017 plan year which reflect an 8% reduction for medical and prescription drug coverage and a 0% increase for dental, vision, and life insurance coverage.
2. Five-Year Forecast
Recommend the board approve the five-year forecast, as contained in the appendix.
3. Workers Compensation
Recommend the board approve participation in the CompManagement Workers Compensation Group Rating plan for the 2017 rate year at a fee of \$1,430.00.
4. Next Generation Enrollment
Recommend the board approve a contract with Next Generation Enrollment to prepare IRS mandated reporting forms for the calendar year ending 2016.
5. Van Purchase
Recommend the board approve the purchase of two 2016 Ford Transit-150 K1C Medium Roof Wagon 130” WB XLT with sliding passenger side cargo doors at a cost of \$31,220.00 each.
6. GHESSA Negotiated Agreement
Recommend the board approve the settlement agreement with the Grandview Heights Educational Support Staff Association (GHESSA) effective July 1, 2016 – June 30, 2018.
7. Out of District Tuition
Recommend the board approve the following tuition students for the 2016-2017 school year:

- a. Claire Dugas Grade 10
 - b. John Williams Grade 11
 - c. Grant Hartman Grade 12
8. Gallagher Benefit Services, Inc.
Recommend the board approve an agreement with Gallagher Benefit Services, Inc., for health insurance brokerage services.
9. Items for Disposal
Recommend the board approve the disposal of three (3) 2002 Dodge 8-passenger vans and a 2007 Ford F250 4x4 extended cab truck.
10. Disposal of Records
Recommend the board approve the disposal of the following records from Stevenson Elementary:
- a. Student Sign Out Sheets 3279 Paper 8/08-5/12
 - b. Visitor Log 1280 Paper 8/08-5/14
 - c. Cashier Records 6325 Paper 8/08-5/12
 - d. Student Attendance 1203 Paper 8/08-5/14
 - e. Telephone Log 1273 Paper 8/09-5/12
 - f. Cashier's Registers 6369 Paper 8/08-5/12
 - g. Absence/Vacation Forms 3276 Paper 8/10-5/15
11. Donations
Recommend the board accept the following donations:
- a. \$500.00 to the Athletic Department from the Grandview Civic Welfare Club to support the purchase of AED machines at Buck and McKinley Parks
 - b. \$500.00 to Grandview Heights Schools from Grandview Civic Welfare Club for middle school camperships
 - c. \$300.00 to the Girls Softball Team from La Tavola
 - d. \$425.00 to Edison Intermediate/Larson Middle School Builders Club from the Northwest Kiwanis Club to build a Buddy Bench
 - e. \$2,500.00 to Grandview Heights High School Principal's Support Fund from The Chase Life Fund for the purpose of a college scholarship
 - f. \$100.00 to the Brotherhood of Rooks Media Center from Richard A. and Shirley T. Keitz
 - g. \$7,500.00 to the FIRST Robotics Program from the Grandview Heights/Marble Cliff Education Foundation
12. Donations
Recommend the board accept the following donations to the Grandview Heights High School Vocal Music Program in memory of Marcus Styer:
- a. \$50.00 from Diana G. and William E. Arthur
 - b. \$20.00 from Micah K. Cagulada and Taylor M. Vaknin
 - c. \$100.00 from Carol D. Worth and Family
 - d. \$50.00 from Sharon Harris and Family
 - e. \$10.00 from Norma Colley
 - f. \$50.00 from Bob and Bonnie Styer
 - g. \$25.00 from Gretchen and Brad Bertani
 - h. \$25.00 from Mary Varner and Family
 - i. \$100.00 from Beth Malchus-Stafa
 - j. \$30.00 from Charlotte Adamaszek
 - k. \$100.00 from S.V. Brooks

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0.

Motion 16-118 (Personnel) Mr. Truett moved to approve the following:

1. Resignations
Recommend the board accept the following:
 - a. Melissa Friend, Speech Pathologist, effective end of the 2015-2016 school year
 - b. Richard Holton, Calculus Consultant, effective end of the 2015-2016 school year

2. Supplemental/Stipend
Recommend the board approve the following:
 - a. Stacy Sauer Camp Grade 5 \$225.00

3. Contract Correction
Recommend the board approve the following:
 - a. Andrew Grega, from an Entry Year Mentor stipend for \$1,000.00, to a First Year Resident Educator mentor stipend for \$1,250.00

4. Salary Correction
Recommend the board approve the following:
 - a. Leslie Ziss, from MA+15 to MA+30, retroactive to the 2014-2015 school year.

5. ILE Conference Presentation Payments
Recommend the board approve payment of \$150.00 for each teacher who presents at the ILE Conference on August 3-4, 2016.

6. Multi-Tiered Systems of Support and Data Team Frameworks Professional Development Payments
Recommend that the board approve payments of \$150.00 to each of the following teachers who assist in the development of a universal decision rule framework to support MTSS district-wide:
 - a. Eric Pickering
 - b. Abby Keller
 - c. Abby Mally
 - d. Cheri Brown
 - e. Leslie Ziss
 - f. Maria Murphy

7. Boys' Basketball 2016 Summer Program
Recommend the board approve the following payments from the Boys' Basketball Fund:
 - a. Ray Corbett \$25.00/per hour up to 50 hours
 - b. Matt Christ \$20.00/per hour up to 50 hours
 - c. Rod Overmyer \$20.00/per hour up to 50 hours
 - d. Luke Boyer \$20.00/per hour up to 50 hours
 - e. Roger Fox \$20.00/per hour up to 50 hours
 - f. Jermaine Hester \$20.00/per hour up to 50 hours

8. 2016 Extended School Year Contracts
Recommend the board approve the following:
 - a. Emily Meister \$35.41/hour, up to 27 hours
 - b. Karla Hayes \$40.03/hour, up to 57.25 hours
 - c. Leslie Ziss \$35.41/hour, up to 7 hours
 - d. Kristi Urig \$35.41/hour, up to 27.50 hours
 - e. Laura Lombardi \$35.41/hour, up to 4 hours
 - f. Hope McDonald \$35.41/hour, up to 37 hours
 - g. Chris France \$40.03/hour, up to 4 hours
 - h. Ivy Smith (Paraprofessional) \$17.47/hour, up to 18 hours

9. Speech Pathology Services

Recommend the board approve the following service contracts:

- a. Elizabeth Mora \$65.00/hour, up to 34 hours
- b. Abigail Morgan \$65.00/hour, up to 9 hours

10. Personnel Work Calendars

Recommend the board approve the 2016-2017 work calendars.

11. Stevenson Elementary Summer Reading Camp Payments

Recommend the board approve accepting a \$3,478.50 donation from Trinity United Methodist Church for the purpose of funding a summer reading camp for Stevenson Elementary students on July 11, 13, 14, 18, 20, and 21, 2016. Each teacher will be paid \$100.00 per day worked.

12. Resolution to Approve Reappointment of Certificated Staff

Recommend the board approve the following:

a. One-Year Limited Teacher contracts:

- 1. Alexa Bean One-Year Limited (2nd Year)
- 2. Allison Denner One-Year Limited (2nd Year)
- 3. Amie Goode One-Year Limited (2nd Year)
- 4. Meredith Lenz One-Year Limited (2nd Year)
- 5. Laura Lombardi One-Year Limited (2nd Year)
- 6. Abby Mally One-Year Limited (2nd Year)
- 7. Maria Murphy One-Year Limited (2nd Year)
- 8. Trillion Richter One-Year Limited (2nd Year)
- 9. Allyson Sanders One-Year Limited (2nd Year)
- 10. Brandon Theiss One-Year Limited (2nd Year)
- 11. Carl Acton One Year Limited (3rd Year)
- 12. Lisa Colahan One-Year Limited (3rd Year)
- 13. Kathleen Cress One-Year Limited (3rd Year)
- 14. Emily Deprez One-Year Limited (3rd Year)
- 15. Megan Frazier One-Year Limited (3rd Year)
- 16. Chris Herrmann One-Year Limited (3rd Year)
- 17. Jannel Kumar One-Year Limited (3rd Year)
- 18. Hope McDonald One-Year Limited (3rd Year)
- 19. Megan Pollock One-Year Limited (3rd Year)
- 20. Jennifer Rill One-Year Limited (3rd Year)
- 21. Melissa Schoemer One-Year Limited (3rd Year)
- 22. Lana Williamson One-Year Limited (3rd Year)
- 23. Leslie Ziss One-Year Limited (3rd Year)

b. Two-Year Limited Teacher contracts:

- 1. Laura Bova Two-Year Limited
- 2. Dan Colahan Two Year Limited
- 3. Brittney Parsons Two-Year Limited

c. Three-Year Limited Teacher contracts:

- 1. Bethany Black Three-Year Limited
- 2. Carolyn Hatcher Three-Year Limited
- 3. Sarah Hoepf Three-Year Limited
- 4. Sarah Louters Three-Year Limited

d. Continuing contracts:

- 1. Heather Miller
- 2. Stacy Sauer
- 3. Evan Smith
- 4. Nicole Wainscott

13. One-Year Limited Contract
Recommend the board approve the following retire/rehires:
 - a. Joan Grundey
 - b. Anita Heys
 - c. Jane O'Shaughnessy
14. Athletic Director Contract
Recommend the board approve Brad Bertani, Athletic Director, effective June 7, 2016 – July 31, 2018, at \$95,000.00 per year.
15. Substitute Employee
Recommend that the board approve the following:
 - a. Michael Myers, substitute custodian, effective April 20, 2016
16. Executive Assistant to the Superintendent Contract
Recommend the board approve Hayley Head, effective July 1, 2016 – June 30, 2017, at \$49,332.00 per year.
17. Summer Student Worker Pay
Recommend the board approve the following pay rate structure:
 - a. \$9.50/hour for first year employees
 - b. \$10.00/hour for return employees
18. Summer 2016 Student Workers
Recommend the board approve the following:
 - a. Emma Berlin, \$9.50/hour
 - b. Ryan McHugh, \$10.00/hour
 - c. Eli Reed, \$10.00/hour
19. Supplemental Contract
Recommend the board approve the following supplemental contract for the 2015-2016 school year:
 - a. Bradley Knisley, Baseball, Middle School Coach, Class V-1-1, \$2,392.62
20. Kids' Club Director Contract Correction
Recommend the board approve a contract salary correction for Colleen Adkinson, effective July 1, 2015 – July 30, 2017, to \$46,149.00.
21. Kids' Club Summer 2016 Personnel
Recommend the board approve the following:
 - a. Rylie Bauchmoyer, Recreation Leader, \$12.57/hour, 7.5 hours/day
 - b. Margaret Parson, Recreation Leader, \$12.35/hour, 7.5 hours/day
 - c. Katherine Reed, Recreation Leader, \$12.15/hour, 7.5 hours/day
 - d. Jennifer Workman, Recreation Leader, \$12.15/hour, 7.5 hours/day
 - e. Brett Knisley, Team Leader, \$13.62/hour, 7.5 hours/day
22. Kids' Club Summer 2016 Personnel Corrections
Recommend the board approve the following:
 - a. Chris Reeder, from \$12.55/hour to \$13.62/hour
 - b. Robert Tobin, from \$13.62/hour to \$14.09/hour
 - c. Meredith Cox, from Team Leader to Recreation Leader

23. Kids' Club Stipend
Recommend the board approve a \$250.00 stipend to Heather Miller for professional development training for Kids' Club staff.

24. Kids' Club Substitute Pay
Recommend the board approve the following pay rate structure:
 - a. \$11.94/hour for years of experience less than 5
 - b. \$12.57/hour for years of experience of 5 or greater

25. Kids' Club Summer 2016 Substitutes
Recommend the board approve the following:
 - a. Avery Borchers, \$11.94/hour
 - b. Lauren Fout, \$11.94/hour
 - c. Ashley Cassimiro , \$11.94/hour
 - d. Kathy Grinstead, \$12.57/hour
 - e. Kelly Miller, \$12.57/hour
 - f. Mallory Neidenthal, \$12.57/hour
 - g. Carrie Williams, \$12.57/hour

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0.

Motion 16-119 (Co-Curricular Activities and Extra-Curricular Activities) Mr. Truett moved to approve the following:

1. Co-Curricular and Extra-Curricular Volunteers
Recommend the board approve the following volunteers:
 - a. Bradley J. Bauer
 - b. Kelly L. Bauer
 - c. Stacy Nicole Berry
 - d. Jeremy S. Brooks
 - e. Melissa A. DeGraw
 - f. Jennifer C. Goncz
 - g. Katya Lea Harfmann
 - h. Carrie L. Hart
 - i. Amy R. Ita
 - j. Mark Jason Metz
 - k. Rodney D. Middendorf
 - l. Lauren M. Pintor
 - m. Lisa A. Suarez

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0.

Motion 16-120: (Adjourn) Mr. Truett moved to adjourn the meeting. Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

President Brannan declared the meeting adjourned.

ATTEST:

President

Treasurer